



Welsh Hockey Union Limited
Annual General Meeting
Welsh Institute of Sport, Cardiff
Plas Menai, North Wales
8 January 2006



Agenda Item 9

Directors Election Details

Jen Barton

London '2012' means that competing at the highest level becomes a real possibility for some of our excellent young hockey players. The WHUL needs to plan and be organised to give them the best possible chance of realising their dream. However, in doing that, they must not forget, the 'grass roots' level of our sport. It is from the hard work that so many of our volunteers put in at this level that we continue to produce players capable of achieving at this highest level.

If I were elected to the Board I believe that my experience within Welsh Hockey would enable me to ensure that the 'grass roots' level of our game was never forgotten and any necessary issues are debated at the highest level. I believe that through my other hockey guises, I am fairly well known and this will help to build relationships, open channels of communication and increase the profile of the Board within the hockey fraternity.

The WHUL Board needs to have the right personnel to be able to represent the interests of all stakeholders. You, the clubs, are the major stakeholder and you should take this opportunity to ensure that your interests are protected.

Colin Crayford

I have been heavily involved in the administration of Wales' hockey in a number of areas for many years, being Chair of the WHUA, Chair of a number of committees, and member of the Board and Council, and together with Alison Cook was tasked with taking the WHU into a Limited Company.

Welsh Hockey must recognise it is now a business, and the Directors have a major responsibility in ensuring that the interests of all stakeholders are represented. The Board has to consider its responsibilities for strategic and financial management, and personnel issues without forgetting that our aim is hockey for all. Having until I retired, a responsibility for running a leisure business with a budget of many millions and a staff of nearly 200, I have a wide knowledge of the needs of business, marketing and human resources and know I can bring my experience to assist the WHUL.

As an active umpire and coach I consider that I am accessible and aware of the issues facing Welsh Hockey. All who turn out week after week are the heart of our game, and I see my role as making sure all voice are heard and ambitions met as fully as possible.

I am a believer in change, not just for change sake. Although I cannot always guarantee that change will produce better, without it, we will stagnate and perish. The WHUL must therefore continually look to the future but at the same time must not forget its past as that is where the platform for success is built. I very much look forward to being given the opportunity to be part of the WHUL and representing all areas of our game.

PTO

Ian Ord

My experience of playing, coaching and organising hockey has built up over 32 years in the game. My management, business and financial control experience have been developed through 21 years in the Coal Industry and more recently through running my own Company. In the Coal Industry I worked my way from Junior Administrator to the Senior Management roles of Personnel Manager and Assistant Colliery Manager.

Over the last 8 years I have been a Management Consultant specialising in Health and Safety, Human Resources, Business Administration and Behavioural Modification. I am presently a Business Manager for Siemens.

Through my work I have developed robust business and financial control, an ability to motivate and lead people through strong interpersonal and communication skills.

Through my Directors role I intend to support the WHU staff to improve the management and business performance of the Union and to ensure the modernisation of the Union is carried out through consultation and communication with our stakeholders. It is important that clubs and regions are kept up to date with the objectives and methodology for the changes the Union needs to go through and are able to support the programme. The changes must provide benefit to clubs and regions in Wales as well as improvements in the partnerships between all stakeholders in Welsh Hockey.

Dave Skirrow

If successful in my nomination for the Board of WHU, I would bring the following experience: twenty years in business, beginning with an intensive two-year graduate training programme in a multi-national company. I progressed through a sales environment into general management. I have spent the last eight years as general manager of a small company, which has demanded that I develop as an all-rounder in business, encompassing sales and marketing, customer service, funding and business planning.

In addition to my business experience, I also have a broad experience in sport. As a player, I have played to a high level in cricket, representing Yorkshire at U-18. I am still playing both cricket and hockey, and have recently represented Wales in the over forty Four Nations Championship.

I have captained a number of teams in my career, and made a move into voluntary club management with Whitchurch HC eight years ago. I acted as Chairman of Whitchurch HC for four years, overseeing the most successful period in the Club's history. During that period, I studied many aspects of running a sports club and gained great experience in both playing and management aspects. I set about modernising the Club and re-structuring the way in which the management committee operated. I set a structure in place that would lend itself to a limited company if the Club chose to go that direction. I also brought new ideas and broadened the administrative base so that progression for the future is assured.

So, in practical terms, what can I offer as a Board member? As a player and official of Whitchurch Hockey Club I am in direct contact with players and clubs in South Wales and can therefore present a view from the 'grass roots' of hockey in the region and feed back the results of any changes through the same channels. From a management point of view my main strength is the ability to identify and focus on key issues, and produce medium and long-term solutions and strategies without being sidetracked by personalities or politics.

Agenda Item 10

Player/Umpire Representatives Election Details

<u>Jen Barton</u>	Details as per Agenda Item 9
<u>Colin Crayford</u>	Details as per Agenda Item 9
<u>Dave Skirrow</u>	Details as per Agenda Item 9